

QUEENS PUBLIC LIBRARY
LABOR RELATIONS COMMITTEE
THURSDAY, SEPTEMBER 12, 2024
MINUTES

A meeting of the Labor Relations Committee was held at the Central Library, 89-11 Merrick Boulevard, Jamaica, NY 11432 on Thursday, September 12, 2024. The meeting was called to order at 6:21 PM by Committee Chair George Russo Esq.

I. CALL TO ORDER

Attendee Name	Title	Status	Arrived
George Russo Esq	Committee Chair	Present	
Matthew M. Gorton	Board Member	Present	
Julissa Gutierrez	Board Member	Present	
Cloyette Harris-Stoute	Board Member	Present	6:17 PM
Pauline Healy	Board Member	Present	

II. AGENDA

Action Item(s)

1. Merit-Based Increases for Non-Represented Employees, Including Key Executive Employees, for FY25 (ID # 3133)

George Russo, Committee Chair, asked Jackie Martinez, VP of Human Resources, to provide a brief report on this item. Ms. Martinez recommended that the Board of Trustees approve merit-based increases for the Library's non-represented employees, including key executive employees, in the range of 2-3.5% for fiscal year 2025, retroactive to July 2024, based on annual performance reviews.

Recommended Motion for Consideration by the Labor Relations Committee:

I move that the Labor Relations Committee recommend to the Board of Trustees that eligible non-represented employees, including the key executive employees, receive a merit increase between 2-3.5% for FY25, retroactive to July 1, 2024, based on annual performance reviews.

RESULT:	ADOPTED [Unanimous]
MOVER:	Pauline Healy
SECONDER:	Cloyette Harris-Stoute
AYES:	Russo Esq, Gorton, Gutierrez, Harris-Stoute, Healy

III. ADJOURNMENT

1. Motion to Adjourn (ID # 3134)

Recommended Motion for Consideration:

I move that the meeting be adjourned.

RESULT:	ADOPTED [Unanimous]
MOVER:	Julissa Gutierrez
SECONDER:	Pauline Healy
AYES:	Russo Esq, Gorton, Gutierrez, Harris-Stoute, Healy

The meeting was closed at 6:37 PM.

Committee Chair