QUEENS PUBLIC LIBRARY FINANCE AND INVESTMENT COMMITTEE THURSDAY, JUNE 20, 2024

Central Library

Queens Public Library, 89-11 Merrick Boulevard, Jamaica, NY 11432

AGENDA

6:00 PM FINANCE AND INVESTMENT COMMITTEE REGULAR MEETING

I. CALL TO ORDER

II. AGENDA

A. Action Item(s)

- 1. Approval of Bills for the Month of April 2024 (ID # 3082)
- 2. Approval of Bills for the Month of May 2024 (ID # 3089)
- 3. Acceptance of Financial Reports for the Period Ending April 2024 (ID # 3084)
- 4. Acceptance of Financial Reports for the Period Ending May 2024 (ID # 3087)
- 5. FY'24 City Fund Budget Modifications (ID # 3085)
- 6. FY'24 Non-City Fund Budget Modifications (ID # 3086)
- 7. FY'25 General Fund Budget (ID # 3112)
- 8. Property & Casualty Insurance Program Award FY25. (ID # 3108)
- 9. Workers' Compensation Self-Insurance Program Update & Excess Reinsurance Contract Authorization (ID # 3092)
- 10. Investment Manager Discussion (ID # 3102)

B. Report Item(s)

- 1. Payroll for the Month of April 2024 (ID # 3083)
- 2. Payroll for the Month of May 2024 (ID # 3088)

C. ADJOURNMENT

1. Motion to Adjourn (ID # 3111)

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3082
AGENDA:	Approval of Bills for the Month of April 2024

Background:

In accordance with New York State Law, the Board of Trustees has sole authority over the expenditure of funds appropriated for library purposes and must have a method in place for the review and approval of all expenditures.

Current Status:

The Chief Financial Officer submits for approval bills in the aggregate sum of \$6,095,606 being the amount of April 2024 bills vouchered and paid consisting of \$1,402,338 in City Funds, \$1,009,385 in Federal & State Funds, \$1,812 in Fines & Fees Funds, \$16,203 in Board-Designated & Private Grants Funds, \$88,509 from the Workers' Compensation Reserve Fund and \$3,577,359 in Trust & Agency Funds. All expenditures were made in accordance with Budgets and Appropriations approved by the Board of Trustees.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees approve the April 2024 bills in the aggregate sum of \$6,095,606.

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3089
AGENDA:	Approval of Bills for the Month of May 2024

Background:

In accordance with New York State Law, the Board of Trustees has sole authority over the expenditure of funds appropriated for library purposes and must have a method in place for the review and approval of all expenditures.

Current Status:

The Chief Financial Officer submits for approval bills in the aggregate sum of \$6,844,873 being the amount of May 2024 bills vouchered and paid consisting of \$1,558,042 in City Funds, \$1,229,768 in Federal & State Funds, \$30,270 in Fines & Fees Funds, \$52,906 in Board-Designated & Private Grants Funds, \$38,443 from the Workers' Compensation Reserve Fund and \$3,935,444 in Trust & Agency Funds. All expenditures were made in accordance with Budgets and Appropriations approved by the Board of Trustees.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees approve the May 2024 bills in the aggregate sum of \$6,844,873.

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3084
AGENDA:	Acceptance of Financial Reports for the Period Ending April 2024

Background:

In accordance with Library By-Laws, the Library's financial statements shall be reviewed on a regular basis.

Current Status:

The Chief Financial Officer submits the Budget Reports attached for Board-approved operating funds and Balance Sheets for all funds as of April 30, 2024.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees accept the Budget Reports for Board-approved operating funds and Balance Sheets for all funds as of April 30, 2024.

Attachments:

4_24 Financial Statements 2 (PDF)

Queens Public Library City Consolidated Statement of Financial Position As of April 30, 2024

In thousands

	Unaudited Y-T-D Actual	
Assets		
Cash and Cash Equivalents	\$	34,181
Accounts receivable		(907)
Grants and Contracts Receivable		75
Contributions receivable		-
Prepaid Expenses		-
Leases - ROU		8,724
Long-Term Investments, at Fair Value		-
Fixed Assets, Net		11,120
Interfund Transfer		-
Security Deposits		-
Total Assets	\$	53,194

Total Liabilities and Net Assets	\$ 53,194
Total Net Assets	42,012
With Donor Restriction	51
Others	41,961
Board designated	-
Without Donor Restriction:	
Total Liabilities	11,181
Other liabilities	 (400)
Deferred revenue	-
Interfund Transfer	2,181
Workers' compensation - self-insured incurred losses	-
Compensated Absences Payable	-
Lease Liability	8,907
NYS Employee Retirement System	-
Accrued payroll and related expenses	-
Accounts payable and accrued expenses	\$ 493
Liabilities and Net Assets	

.

Queens Public Library State Consolidated Statement of Financial Position As of April 30, 2024

	Una	Unaudited Y-T-D Actual	
Assets			
Cash and Cash Equivalents	\$	1,204	
Accounts receivable		4,963	
Grants and Contracts Receivable		119	
Contributions receivable		-	
Prepaid Expenses		-	
Leases - ROU		-	
Long-Term Investments, at Fair Value		15,795	
Fixed Assets, Net		39,956	
Interfund Transfer		2,093	
Security Deposits		26	
Total Assets	\$	64,155	

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 100
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	8,372
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	-
Deferred revenue	-
Other liabilities	-
Total Liabilities	\$ 8,472
Without Donor Restriction:	
Board designated	-
Others	59,027
With Donor Restriction	(3,344)
Total Net Assets	55,683
Total Liabilities and Net Assets	\$ 64,155

Queens Public Library Federal Consolidated Statement of Financial Position As of April 30, 2024

In thousands

		Unaudited Y-T-D Actual	
Assets			
Cash and Cash Equivalents	\$	(4)	
Accounts receivable		-	
Grants and Contracts Receivable		307	
Contributions receivable		-	
Prepaid Expenses		-	
Leases - ROU		-	
Long-Term Investments, at Fair Value		-	
Fixed Assets, Net		164	
Interfund Transfer		-	
Security Deposits		-	
Total Assets	\$	468	

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 44
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	446
Deferred revenue	-
Other liabilities	-
Total Liabilities	490
Without Donor Restriction:	
Board designated	-
Others	49
With Donor Restriction	(71)
Total Net Assets	(22)
Total Liabilities and Net Assets	\$ 468

.

Queens Public Library Board Designated Consolidated Statement of Financial Position As of April 30, 2024

	Unaudited Y-T-D Actual	
Assets		
Cash and Cash Equivalents	\$	523
Accounts receivable		11
Grants and Contracts Receivable		-
Contributions receivable		-
Prepaid Expenses		-
Leases - ROU		-
Long-Term Investments, at Fair Value		10,834
Fixed Assets, Net		826
Interfund Transfer		-
Security Deposits		-
Total Assets	\$	12,194

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 3
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	346
Deferred revenue	-
Other liabilities	-
Total Liabilities	350
Without Donor Restriction:	
Board designated	11,502
Others	-
With Donor Restriction	342
Total Net Assets	11,844
Total Liabilities and Net Assets	\$ 12,194

Queens Public Library Fines & Fees Consolidated Statement of Financial Position As of April 30, 2024

	Unaudited Y-T-D Actual	
Assets		
Cash and Cash Equivalents	\$	3,838
Accounts receivable		9
Grants and Contracts Receivable		-
Contributions receivable		-
Prepaid Expenses		-
Leases - ROU		-
Long-Term Investments, at Fair Value		-
Fixed Assets, Net		8
Interfund Transfer		314
Security Deposits		-
Total Assets	\$	4,169

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ (1)
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	-
Deferred revenue	-
Other liabilities	-
Total Liabilities	(1)
Without Donor Restriction:	
Board designated	-
Others	4,170
With Donor Restriction	-
Total Net Assets	4,170
Total Liabilities and Net Assets	\$ 4,169

Queens Public Library Workers' Comp Consolidated Statement of Financial Position As of April 30, 2024

	ted Y-T-D ctual
Assets	
Cash and Cash Equivalents	\$ 1,703
Accounts receivable	-
Grants and Contracts Receivable	-
Contributions receivable	-
Prepaid Expenses	-
Leases - ROU	-
Long-Term Investments, at Fair Value	-
Fixed Assets, Net	-
Interfund Transfer	723
Security Deposits	 -
Total Assets	\$ 2,426

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 17
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	807
Interfund Transfer	-
Deferred revenue	-
Other liabilities	-
Total Liabilities	\$ 824
Without Donor Restriction:	
Board designated	-
Others	1,602
With Donor Restriction	-
Total Net Assets	1,602
Total Liabilities and Net Assets	\$ 2,426

Queens Public Library City Consolidated Budget Report As of April 30, 2024 In thousands

									Ci	ty Funds									
			Ope	erating			Grants	City Council							Teen Blueprint	t		Gr	and Total
	_		С	2000			City Grants		C152	C152		C152	Teen	Blueprint	Teen Blueprint	t T	een Blueprint		
		Original	Current	Unaudited	Remaining		Unaudited					Unaudited					Unaudited	τ	Inaudited
		Budget	Budget	Y-T-D Actual	Balance		Y-T-D Actual	Orig	inal Budget	Current Bud	get	Y-T-D Actual	Origi	nal Budget	Current Budge	et Y	Y-T-D Actual	Y-1	Γ-D Actual
Estimated Revenues																			
City of New York	\$	5 114,890 \$	5 119,776	\$ 96,724	\$ 23,052	\$	6,545	\$	2,615	\$ 3,3	80	\$ 3,380	\$	2,121	\$ 2,500	0 \$	2,500	\$	109,149
State of New York		-	-	-	-		-		-	-		-		-	-		-		-
United States of America		-	-	-	-		-		-	-		-		-	-		-		-
Contributions from individuals, corporations																			
and foundations		-	-	-	-		-		-	-		-		-	-		-		-
Contributions from New York State		-	-	-	-		-		-	-		-		-	-		-		-
Contributed facilities		-	-	-	-		40		-	-		-		-	-		-		40
Contributed services		-	-	0	(0)		(91)		-	-		-		-	-		-		(91)
Fines and fees		-	-	-	-		-		-	-		-		-	-		-		-
Interest & Dividend Income		5	5	1	4		842		-	-	-	-		-	-		-		843
Investment (loss) income		2	2	-	2		-		-	-		-		-	-		-		-
Other Revenue		-	-	16	(16)		-		-	-	-	-		-	-		-		16
FY23 Carry Forward		-	1,202	1,202	-		-		-	-		-		-	-		-		1,202
Total Revenue	5	\$ 114,897	\$ 120,985	\$ 97,943	\$ 23,042	\$	7,335	\$	2,615	\$ 3,3	80	\$ 3,380	\$	2,121	\$ 2,500	0\$	2,500	\$	111,159
Appropriations																			
Wages	5	\$ 72,606	\$ 71,309	\$ 55,407	\$ 15,902	\$	703	\$	100	\$	91	\$ 44	\$	1,503	\$ 1,314	4 \$	1,045	\$	57,198
Fringe benefits		26,582	27,639	21,639	6,000		7,058		9		9	3		332	430	6	279		28,979
Books and other library materials		3,471	4,215	2,746	1,469		50		26	1	11	93		3	1	1	3		2,893
Programs (contracted services and exhibits)		638	624	294	330		168		-	-		60		-	-		139		660
Information technology		1,496	2,113	1,498	615		15		-	-		-		40	3:	5	26		1,539
Building maintenance and renovations	[A]	3,188	6,759	3,429	3,330		(1,766)		1,397	1,8	26	755		-	-		-		2,418
Telecommunications		557	624	437	187		0		-	-		-		-	-		-		437
Building lease		1,555	1,405	1,239	166		-		-	-		-		-	-		-		1,239
Contractual services		1,803	2,583	1,619	964		25		1,083	1,2	84	690		224	432	2	107		2,441
Supplies, equipment, and furniture	[B]	1,148	1,925	918	1,007		(312)		-		56	12		11	22	1	96		714
Use of contributed facilities		12	12	-	12		-		-	-	-	-		-	-		-		-
Use of contributed services		-	-	-	-		-		-	-	-	-		-	-		-		-
Property and casualty insurance		1,503	1,362	1,306	56		-		-	-	-	-		-	-		-		1,306
Depreciation		-	-	-	-		809		-	-	-	-		-	-		-		809
Bad Debt Expense		-	-	-	-		-		-	-	-	-		-	-		-		-
Other		338	415	107	308	_	3	_	-		3	-		8	5	1	14		124
Total Expenses	5	\$ 114,897	\$ 120,985	\$ 90,638	\$ 30,347	\$	6,753	\$	2,615	\$ 3,3	80	\$ 1,657	\$	2,121	\$ 2,500	0\$	1,708	\$	100,757
	_																		
	5	\$	s -	\$ 7,305	\$ (7,305)	\$	582	\$	-	\$	0	\$ 1,723	\$	-	s -	\$	792	\$	10,402
	-																		

[A] - Amount shown for Grants is negative due to \$1,766k being reclassified to Fixed Assets

[B] - Amount for Grants is negative due to \$312k being reclassified to Fixed Assets

Queens Public Library State Consolidated Budget Report As of April 30, 2024 In thousands

					State Funds		
		Oper	ating			Grants	Total
	riginal Budget	Current Budget		audited D Actual	emaining Balance	Unaudited Y-T-D Actual	Unaudited Y-T-D Actual
Estimated Revenues							
City of New York	\$ -	\$ -	\$	-	\$ -	\$ -	\$ -
State of New York	-	-		-	-	5,606	5,606
United States of America	-	-		-	-	-	-
Contributions from individuals, corporations	_	_		-		-	_
and foundations					-		
Contributions from New York State	5,415	5,939		4,949	990	-	4,949
Contributed facilities	-	-		-	-	-	-
Contributed services	-	-		-	-	(456)	(456)
Fines and fees	-	-		-	-	-	-
Interest & Dividend Income	-	-		131	(131)	346	477
Investment (loss) income	-	-		-	-	596	596
Other Revenue	-	-		0	(0)	-	0
FY23 Carry Forward	 1,172	1,129		1,172	(43)	 -	 1,172
Total Revenue	\$ 6,587	\$ 7,068	\$	6,252	\$ 816	\$ 6,091	\$ 12,343
<u>Appropriations</u>							
Wages	\$ 1,314	\$ 1,312	\$	920	\$ 392	\$ 122	\$ 1,042
Fringe benefits	224	226		184	42	(10)	174
Books and other library materials	635	679		390	289	548	938
Programs (contracted services and exhibits)	23	23		15	8	113	128
Information technology	2,012	2,245		1.466	779	(48)	1,418
Building maintenance and renovations	1,920	2,309		424	1,885	1,613	2,037
Telecommunications	-,	_,		-	-,	-,	_,,
Building lease	-	-		-	-	-	-
Contractual services	122	85		24	61	84	108
Supplies, equipment, and furniture	327	187		57	130	29	87
Use of contributed facilities	-	-		-	-	-	-
Use of contributed services	-	-		-	-	-	_
Property and casualty insurance	-	-		-	-	-	-
Depreciation	_	_		-	_	1,055	1,055
Bad Debt Expense	_	_		-	_	-	-
Other	10	2		-	2	1	1
Total Expenses	\$ 6,587	\$ 7,068	\$	3,480	\$ 3,588	\$ 3,508	\$ 6,988
Transfer to QPLF						-	-
Capital Eligible Expenses						-	-
	\$ -	\$ -	\$	2,772	\$ (2,772)	\$ 2,583	\$ 5,355

Queens Public Library Federal Consolidated Budget Report As of April 30, 2024 In thousands

		Federal Funds										
				Oper	ating					Grants		Total
		Original Budget		rrent dget		udited) Actual		maining alance		Unaudited Y-T-D Actual		Unaudited Y-T-D Actual
Estimated Revenues												
City of New York	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
State of New York		-		-		-		-		-		-
United States of America		727		727		300		427		1,968		2,268
Contributions from individuals, corporations						-				-		-
and foundations		-		-				-				
Contributions from New York State		-		-		-		-		-		-
Contributed facilities		-		-		-		-		-		-
Contributed services		-		-		-		-		-		-
Fines and fees		-		-		-		-		-		-
Interest & Dividend Income		-		-		-		-		-		-
Investment (loss) income		-		-		-		-		-		-
Other Revenue		-		-		-		-		-		-
FY23 Carry Forward		-		-		-		-		-		-
Total Revenue	\$	727	\$	727	\$	300	\$	427	\$	1,968	\$	2,268
<u>Appropriations</u>												
Wages	\$	-	\$	-	\$	-	\$	-	\$	1,401	\$	1,401
Fringe benefits	Ŷ	-	Ŷ	-	Ŷ	-	Ψ	-	Ψ	407	Ŷ	407
Books and other library materials		-		-		-		-		-		-
Programs (contracted services and exhibits)		-		-		-		-		39		39
Information technology		-		-		-		-		6		6
Building maintenance and renovations		-		-		-		-		-		-
Telecommunications		727		727		501		226		-		501
Building lease		-		-		-		-		-		-
Contractual services		-		-		-		-		76		76
Supplies, equipment, and furniture		-		-		-		-		14		14
Use of contributed facilities		-		-		-		-		-		-
Use of contributed services		-		-		-		-		-		-
Property and casualty insurance		-		-		-		-		-		-
Depreciation		-		-		-		-		5		5
Bad Debt Expense		-		-		-		-		-		-
Other		-		-		-		-		13		13
Total Expenses	\$	727	\$	727	\$	501	\$	226	\$	1,961	\$	2,461
	-				,			-		,. « -		,

Queens Public Library

Other Consolidated Budget Report

As of April 30, 2024

In thousands							Other Funds							
		Board Designat	ted Fund			Fines & l	Fees Fund	Fund Workers' Comp Fund						
		Operatin	ng			Oper	ating				Grants			
	0			Remaining Balance	Original Budget	Current Budget	Unaudited Y-T-D Actual	Remaining Balance	Original Budget	Current Budget	Unaudited Y-T-D Actual	Remaining Balance	Unaudited Y-T-D Actual	
Estimated Revenues	8	0			8									
City of New York	\$ - \$	- \$	- \$	-	\$ -	s -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
State of New York	-	-	-	-	-	-	-	-	-	-	-	-	-	
United States of America	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contributions from individuals, corporations														
and foundations	-	-	-	-	-	-	-	-	-	-	-	-	13	
Contributions from New York State	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contributed facilities	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contributed services	-	-	-	-	-	-	-	-	-	-	-	-	(154)	
Fines and fees	-	-	-	-	343	343	352	(9)	-	-	-	-	-	
Interest & Dividend Income	200	200	66	134	6	6	263	(257)	-	-	-	-	172	
Investment (loss) income	200	200	169	31	-	-	-	-	-	-	-	-	380	
Other Revenue	-	-	1	(1)	-	-	-	-	650	650) -	650	223	
FY23 Carry Forward	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Revenue	\$ 400 \$	400 \$	236 \$	164	\$ 349	\$ 349	\$ 615	\$ (266)	\$ 650	\$ 650)\$ -	\$ 650	\$ 634	
Appropriations														
Wages	\$ - \$	- \$	- \$	-	\$ -	s -	\$ -	\$ -	\$ 74	\$ 74	\$ 57	\$ 17	\$ -	
Fringe benefits	-	-	-	-	-	-	9	(9)	328	328	3 192	136	-	
Books and other library materials	-	-	-	-	166	211	166	45	-	-	-	-	2	
Programs (contracted services and exhibits)	-	-	-	-	-	-	-	-	-	-	-	-	16	
Information technology	26	28	28	(0)	-	-	-	-	-	-	-	-	2	
Building maintenance and renovations	-	-	-	-	-	-	-	-	-	-	-	-	-	
Telecommunications	2	-	-	-	-	-	-	-	-	-	-	-	-	
Building lease	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contractual services	328	324	153	171	183	138	82	56	123	123	3 76	47	55	
Supplies, equipment, and furniture	11	11	7	4	-	-	-	-	-	-	-	-	1	
Use of contributed facilities	-	-	-	-	-	-	-	-	-	-	-	-	-	
Use of contributed services	-	-	-	-	-	-	-	-	-	-	-	-	-	
Property and casualty insurance	-	-	-	-	-	-	-	-	122	122	2 104	18	-	
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	28	
Bad Debt Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other	33	37	26	11	-	-	0	(0)	3	3	5 1	2	(154)	
Total Expenses	\$ 400 \$	400 S	214 \$	186	\$ 349	\$ 349	\$	\$ 92	\$ 650	\$ 650	\$ 431	\$ 219	\$ (50)	
	s - s	- \$	23 \$	(23)	s -	s -	\$ 358	\$ (358)	\$ -	\$ -	\$ (431)	\$ 431	\$ 684	

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3087
AGENDA:	Acceptance of Financial Reports for the Period Ending May 2024

Background:

In accordance with Library By-Laws, the Library's financial statements shall be reviewed on a regular basis.

Current Status:

The Chief Financial Officer submits the Budget Reports attached for Board-approved operating funds and Balance Sheets for all funds as of May 31, 2024.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees accept the Budget Reports for Board-approved operating funds and Balance Sheets for all funds as of May 31, 2024.

Attachments: 5 24 Financial Statements (PDF)

Queens Public Library City Consolidated Statement of Financial Position As of May 31, 2024

In thousands

	Unaudited Y-T- Actual		
Assets			
Cash and Cash Equivalents	\$	32,455	
Accounts receivable		(889)	
Grants and Contracts Receivable		-	
Contributions receivable		-	
Prepaid Expenses		-	
Leases - ROU		8,724	
Long-Term Investments, at Fair Value		-	
Fixed Assets, Net		11,098	
Interfund Transfer		-	
Security Deposits		-	
Total Assets	\$	51,389	

Total Liabilities and Net Assets	\$ 51,389
Total Net Assets	41,078
With Donor Restriction	(180)
Others	41,258
Board designated	-
Without Donor Restriction:	
Total Liabilities	10,311
Other liabilities	(372)
Deferred revenue	-
Interfund Transfer	1,213
Workers' compensation - self-insured incurred losses	-
Compensated Absences Payable	-
Lease Liability	8,907
NYS Employee Retirement System	-
Accrued payroll and related expenses	-
Accounts payable and accrued expenses	\$ 563
Liabilities and Net Assets	

Attachment: 5_24 Financial Statements (3087 : Acceptance of Financial Reports for the Period Ending May 2024)

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Queens Public Library State Consolidated Statement of Financial Position As of May 31, 2024

	Unaı	idited Y-T-D Actual
Assets		
Cash and Cash Equivalents	\$	327
Accounts receivable		5,458
Grants and Contracts Receivable		54
Contributions receivable		-
Prepaid Expenses		-
Leases - ROU		-
Long-Term Investments, at Fair Value		16,298
Fixed Assets, Net		40,612
Interfund Transfer		1,445
Security Deposits		26
Total Assets	\$	64,219

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 21
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	8,372
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	-
Deferred revenue	-
Other liabilities	-
Total Liabilities	\$ 8,394
Without Donor Restriction:	
Board designated	-
Others	59,960
With Donor Restriction	(4,135)
Total Net Assets	55,825
Total Liabilities and Net Assets	\$ 64,219

Queens Public Library Federal Consolidated Statement of Financial Position As of May 31, 2024

In thousands

	Unaudited Y-T Actual			
Assets				
Cash and Cash Equivalents	\$	(2)		
Accounts receivable		-		
Grants and Contracts Receivable		245		
Contributions receivable		-		
Prepaid Expenses		-		
Leases - ROU		-		
Long-Term Investments, at Fair Value		-		
Fixed Assets, Net		164		
Interfund Transfer		-		
Security Deposits		-		
Total Assets	\$	407		

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 5
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	781
Deferred revenue	-
Other liabilities	-
Total Liabilities	785
Without Donor Restriction:	
Board designated	-
Others	49
With Donor Restriction	(427)
Total Net Assets	(378)
Total Liabilities and Net Assets	\$ 407

.

Queens Public Library Board Designated Consolidated Statement of Financial Position As of May 31, 2024

	Una	udited Y-T-D Actual
Assets		
Cash and Cash Equivalents	\$	469
Accounts receivable		9
Grants and Contracts Receivable		-
Contributions receivable		-
Prepaid Expenses		-
Leases - ROU		-
Long-Term Investments, at Fair Value		11,199
Fixed Assets, Net		823
Interfund Transfer		-
Security Deposits		-
Total Assets	\$	12,499

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ 5
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	345
Deferred revenue	-
Other liabilities	-
Total Liabilities	351
Without Donor Restriction:	
Board designated	11,814
Others	-
With Donor Restriction	334
Total Net Assets	12,149
Total Liabilities and Net Assets	\$ 12,499

Queens Public Library Fines & Fees Consolidated Statement of Financial Position As of May 31, 2024

	Unaudited Y-T-D Actual		
Assets			
Cash and Cash Equivalents	\$	3,871	
Accounts receivable		9	
Grants and Contracts Receivable		-	
Contributions receivable		-	
Prepaid Expenses		-	
Leases - ROU		-	
Long-Term Investments, at Fair Value		-	
Fixed Assets, Net		8	
Interfund Transfer		332	
Security Deposits		-	
Total Assets	\$	4,220	

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ (1)
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	-
Interfund Transfer	-
Deferred revenue	-
Other liabilities	-
Total Liabilities	(1)
Without Donor Restriction:	
Board designated	-
Others	4,221
With Donor Restriction	-
Total Net Assets	4,221
Total Liabilities and Net Assets	\$ 4,220

Queens Public Library Workers' Comp Consolidated Statement of Financial Position As of May 31, 2024

	Unaudited Y-T-D Actual		
Assets			
Cash and Cash Equivalents	\$	1,658	
Accounts receivable		-	
Grants and Contracts Receivable		-	
Contributions receivable		-	
Prepaid Expenses		-	
Leases - ROU		-	
Long-Term Investments, at Fair Value		-	
Fixed Assets, Net		-	
Interfund Transfer		719	
Security Deposits		-	
Total Assets	\$	2,377	

Liabilities and Net Assets	
Accounts payable and accrued expenses	\$ -
Accrued payroll and related expenses	-
NYS Employee Retirement System	-
Lease Liability	-
Compensated Absences Payable	-
Workers' compensation - self-insured incurred losses	807
Interfund Transfer	-
Deferred revenue	-
Other liabilities	-
Total Liabilities	\$ 807
Without Donor Restriction:	
Board designated	-
Others	1,569
With Donor Restriction	 -
Total Net Assets	1,569
Total Liabilities and Net Assets	\$ 2,377

Queens Public Library City Consolidated Budget Report As of May 31, 2024 In thousands

		City Funds																
		Operating					Grants			City Coun	cil		Teen Blueprint					rand Total
			C	000			City Grants		C152	C152		C152	Teen	Blueprint	Teen Blueprint	Teen Blueprint		
		Original Budget	Current Budget	Unaudited Y-T-D Actual	Remaining Balance		Unaudited Y-T-D Actual	Orig	inal Budget	Current Bu	dget	Unaudited Y-T-D Actual	Origi	nal Budget	Current Budget	Unaudited Y-T-D Actual		Unaudited T-D Actual
Estimated Revenues	_										-							
City of New York	\$	114,890 \$	119,776	\$ 108,840	\$ 10,936	\$	6,545	\$	2,615	\$ 3,	380	\$ 3,380	\$	2,121	\$ 2,500	\$ 2,500	\$	121,265
State of New York		-	-	-	-		-		-		-	-		-	-	-		-
United States of America		-	-	-	-		-		-		-	-		-	-	-		-
Contributions from individuals, corporations																		
and foundations		-	-	-	-		-		-		-	-		-	-	-		-
Contributions from New York State		-	-	-	-		-		-		-	-		-	-	-		-
Contributed facilities		-	-	-	-		58		-		-	-		-	-	-		58
Contributed services		-	-	0	(0)		(91)		-		-	-		-	-	-		(91)
Fines and fees		-	-	-	-		-		-		-	-		-	-	-		-
Interest & Dividend Income		5	5	1	4		976		-		-	-		-	-	-		978
Investment (loss) income		2	2	-	2		-		-		-	-		-	-	-		-
Other Revenue		-	-	16	(16)		-		-		-	-		-	-	-		16
FY23 Carry Forward		-	1,202	1,202	-		-		-		-	-		-	-	-		1,202
Total Revenue	5	\$ 114,897 \$	120,985	\$ 110,059	\$ 10,926	\$	7,487	\$	2,615	\$ 3,	380	\$ 3,380	\$	2,121	\$ 2,500	\$ 2,500	\$	123,427
A																		
Appropriations Wester		72 (0) 6	71 070	¢ (2.25)	¢ 7.017	e	807	¢	100	¢	01		e	1 502	e 1.214	e 1015	¢	(5.422
Wages	\$		<i>,</i>	\$ 63,356		\$	806	\$	100 9	\$	91 3		\$	1,503			\$	65,433
Fringe benefits		26,582	27,639	24,434	3,205		7,090					4		332	436	324		31,853
Books and other library materials		3,471	4,215	3,149	1,066		70		26		111	93		3	11	4		3,317
Programs (contracted services and exhibits)		638	624	372	252		205		-		-	90		-	-	156		822
Information technology	r 4 1	1,496	2,110	1,590	520		17		-		-	-		40	35	30		1,637
Building maintenance and renovations	[A]	3,188	6,760	3,870	2,890		(1,835)		1,397		826	828		-	-	-		2,864
Telecommunications		557	624	520	104		0		-		-	-		-	-	-		520
Building lease		1,555	1,405	1,343	62		-		-		-	-		-	-	-		1,343
Contractual services		1,803	2,597	1,921	676		32		1,083	1,	284	814		224	432	130		2,897
Supplies, equipment, and furniture	[B]	1,148	1,938	1,045	893		(277)		-		56	21		11	221	134		922
Use of contributed facilities		12	12	-	12		-		-		-	-		-	-	-		-
Use of contributed services		-	-	-	-		-		-		-	-		-	-	-		-
Property and casualty insurance		1,503	1,362	1,306	56		-		-		-	-		-	-	-		1,306
Depreciation		-		-	-		899		-		-	-		-	-	-		899
Bad Debt Expense		-	-	-	-		-		-		•	-		-	-	-		-
Other	-	338	426	112	314	0	15	0	-		3	-		8	51	19		146
Total Expenses	5	\$ 114,897 \$	120,985	\$ 103,018	\$ 17,967	\$	7,024	\$	2,615	\$ 3,	380	\$ 1,907	\$	2,121	\$ 2,500	\$ 2,011	\$	113,960
	\$	s - s	-	\$ 7,042	\$ (7,042)	\$	464	\$	-	\$	0	\$ 1,473	\$	-	\$ -	\$ 489	\$	9,467
	-				,	_												

[A] - Amount shown for Grants is negative due to \$1,835k being reclassified to Fixed Assets

[B] - Amount for Grants is negative due to \$277k being reclassified to Fixed Assets

Queens Public Library State Consolidated Budget Report As of May 31, 2024 In thousands

		State Funds										
				Oper	ating				Grants		Total	
)riginal Budget		Current Budget		audited D Actual		maining alance		Unaudited Y-T-D Actual		Unaudited Y-T-D Actual
Estimated Revenues												
City of New York	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
State of New York		-		-		-		-		5,653		5,653
United States of America		-		-		-		-		-		-
Contributions from individuals, corporations		-		-		-				-		-
and foundations								-				
Contributions from New York State		5,415		5,939		5,444		495		-		5,444
Contributed facilities		-		-		-		-		-		-
Contributed services		-		-		-		-		(456)		(456)
Fines and fees		-		-		-		-		-		-
Interest & Dividend Income		-		-		131		(131)		375		506
Investment (loss) income		-		-		-		-		1,085		1,085
Other Revenue		-		-		0		(0)		-		0
FY23 Carry Forward		1,172		1,129		1,172		(43)		-		1,172
Total Revenue	\$	6,587	\$	7,068	\$	6,747	\$	321	\$	6,657	\$	13,403
<u>Appropriations</u>												
Wages	\$	1,314	\$	1,312	\$	1,057	\$	255	\$	198	\$	1,255
Fringe benefits		224		226		209		17		1		210
Books and other library materials		635		679		411		268		627		1,038
Programs (contracted services and exhibits)		23		23		19		4		178		197
Information technology		2,012		2,245		1,779		466		(41)		1,738
Building maintenance and renovations		1,920		2,309		643		1,666		1,420		2,063
Telecommunications		-		-		-		-		-		-
Building lease		-		-		-		-		-		-
Contractual services		122		85		24		61		114		138
Supplies, equipment, and furniture		327		187		59		128		45		104
Use of contributed facilities		-		-		-		-		-		-
Use of contributed services		-		-		-		-		-		-
Property and casualty insurance		-		-		-		-		-		-
Depreciation		-		-		-		-		1,164		1,164
Bad Debt Expense		-		-		-		-		-,		-,
Other		10		2		-		2		1		1
Total Expenses	\$	6,587	\$	7,068	\$	4,201	\$	2,867	\$	3,706	\$	7,907
Transfer to QPLF										_		-
Capital Eligible Expenses										-		-
	\$	-	\$	-	\$	2,546	\$	(2,546)	\$	2,951	\$	5,496
	*		*		*	_,0.0	*	(-,-,-)	*	_,,,,,,	*	2,

Queens Public Library Federal Consolidated Budget Report As of May 31, 2024 In thousands

							F	ederal Funds		
			Operating						Grants	Total
		Original Budget		Current Budget		audited D Actual	Remaining Balance		Unaudited Y-T-D Actual	Unaudited Y-T-D Actual
Estimated Revenues	.		<i>•</i>				<u>_</u>			
City of New York	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -
State of New York		-				-		-	-	-
United States of America		727		727		300		427	1,968	2,268
Contributions from individuals, corporations						-			-	-
and foundations		-		-				-		
Contributions from New York State		-		-		-		-	-	-
Contributed facilities		-		-		-		-	-	-
Contributed services		-		-		-		-	-	-
Fines and fees		-		-		-		-	-	-
Interest & Dividend Income		-		-		-		-	-	-
Investment (loss) income		-		-		-		-	-	-
Other Revenue		-		-		-		-	-	-
FY23 Carry Forward		-		-		-		-	 -	 -
Total Revenue	\$	727	\$	727	\$	300	\$	427	\$ 1,968	\$ 2,268
<u>Appropriations</u>										
Wages	\$	-	\$	-	\$	-	\$	-	\$ 1,696	\$ 1,696
Fringe benefits		-		-		-		-	488	488
Books and other library materials		-		-		-		-	-	-
Programs (contracted services and exhibits)		-		-		-		-	39	39
Information technology		-		-		-		-	6	6
Building maintenance and renovations		-		-		-		-	-	-
Telecommunications		727		727		476		251	-	476
Building lease		-		-		-		-	-	-
Contractual services		-		-		-		-	76	76
Supplies, equipment, and furniture		-		-		-		-	17	17
Use of contributed facilities		-		-		-		-	-	-
Use of contributed services		-		-		-		-	-	-
Property and casualty insurance		-		-		-		-	-	-
Depreciation		-		-		-		-	5	5
Bad Debt Expense		-		-		-		-	-	-
Other		-		-		-		-	15	15
Total Expenses	\$	727	\$	727	\$	476	\$	251	\$ 2,341	\$ 2,818
	\$	-	\$	-	\$	(177)	\$	177	\$ (373)	\$ (550)

Queens Public Library

Other Consolidated Budget Report

As of May 31, 2024

In thousands	Other Funds													
		Board Desig	gnated Fund			Fines & l	Fees Fund				All Other			
		Oper	ating			Oper	ating			Grants				
	Original Budget	Current Budget	Unaudited Y-T-D Actual	Remaining Balance	Original Budget	Current Budget	Unaudited Y-T-D Actual	Remaining Balance	Original Budget	Current Budget	Unaudited Y-T-D Actual	Remaining Balance	Unaudited Y-T-D Actual	
Estimated Revenues		· · ·												
City of New York	\$ - 5	s -	\$ -	\$ -	\$ - 5	\$ -	\$ -	\$ -	s - s	-	\$ - \$	s -	\$ -	
State of New York	-	-	-	-	-	-	-	-	-	-	-	-	-	
United States of America	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contributions from individuals, corporations														
and foundations	-	-	-	-	-	-	-	-	-	-	-	-	13	
Contributions from New York State	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contributed facilities	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contributed services	-	-	-	-	-	-	-	-	-	-	-	-	(154)	
Fines and fees	-	-	-	-	343	343	386	(43)	-	-	-	-	-	
Interest & Dividend Income	400	400	66	334	6	6	291	(285)	-	-	-	-	192	
Investment (loss) income	-	-	612	(612)	-	-	-	-	-	-	-	-	293	
Other Revenue	-	-	1	(1)	-	-	-	-	650	650	-	650	234	
FY23 Carry Forward	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total Revenue	\$ 400 \$	\$ 400	\$ 679	\$ (279)	\$ 349	\$ 349	\$ 676	\$ (327)	\$ 650 \$	650	\$ - 5	\$ 650	\$ 579	
Appropriations														
Wages	\$ - 5	\$ -	\$ -	\$ -	\$ -	\$ -		\$ -	\$ 74 \$	74			\$ -	
Fringe benefits	-	-	-	-	-	-	12	(12)	328	328	216	112	-	
Books and other library materials	-	-	-	-	166	211	166	45	-	-	-	-	2	
Programs (contracted services and exhibits)	-	-	-	-	-	-	-	-	-	-	-	-	22	
Information technology	26	28	28	(0)	-	-	-	-	-	-	-	-	2	
Building maintenance and renovations	-	-	-	-	-	-	-	-	-	-	-	-	-	
Telecommunications	2	-	-	-	-	-	-	-	-	-	-	-	-	
Building lease	-	-	-	-	-	-	-	-	-	-	-	-	-	
Contractual services	329	324	220	104	183	138	101	37	123	123	76	47	49	
Supplies, equipment, and furniture	11	12	8	4	-	-	-	-	-	-	-	-	1	
Use of contributed facilities	-	-	-	-	-	-	-	-	-	-	-	-	-	
Use of contributed services	-	-	-	-	-	-	-	-	-	-	-	-	-	
Property and casualty insurance	-	-	-	-	-	-	-	-	122	122	104	18	-	
Depreciation	-	-	-	-	-	-	-	-	-	-	-	-	31	
Bad Debt Expense	-	-	-	-	-	-	-	-	-	-	-	-	-	
Other	32	36	26	10	-	-	0	(0)	3	3	1	2	(154)	
Total Expenses	\$ 400 5	\$ 400	\$ 282	\$ 118	\$ 349	\$ 349	\$ 278	\$ 71	\$ 650 \$	650	\$ 463	\$ 187	\$ (47)	
	S - 5	\$ -	\$ 396	\$ (396)	\$ -	\$ -	\$ 398	\$ (398)	s - s	-	\$ (463)	\$ 463	\$ 626	

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3085
AGENDA:	FY'24 City Fund Budget Modifications

Background:

In accordance with the Library's Budget Management Policy, increases in total budget revenues or expenses require Board of Trustees approval.

Budget modifications are necessary in the City Fund Budget to update previous budget estimates.

Recommended Motion for Consideration by the Finance & Investment Committee:

Below is a summary of the budget modifications that have occurred from July 2023 to May 2024. I move that the Finance & Investment Committee recommend that the Board of Trustees modify the Fiscal Year 2024 City Fund Budget as follows:

<u>City Funds</u>

<u>Estimated Revenues</u>		
City of New York	+	6,030
FY23 Carry Forward	+	1,202
Total Revenues	+	7,232
Appropriations		
Wages	-	1,531
Fringe benefits	+	1,161
Books and other library materials	+	837
Programs (contracted services and exhibits)	+	190
Information technology	+	609
Building maintenance and renovations [A]	+	4,002
Telecommunications	+	67

Building lease	-	150
Contractual services	+	999
Supplies, equipment, and furniture [B]	+	1,056
Use of contributed facilities	+	1
Property and casualty insurance	-	141
Other	+	132
Total Appropriations	+	7,232

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3086
AGENDA:	FY'24 Non-City Fund Budget Modifications

Background:

In accordance with the Library's Budget Management Policy, increases in total budget revenues or expenses require Board of Trustees approval.

Budget modifications are necessary in Budgets to update previous budget estimates.

Recommended Motion for Consideration by the Finance & Investment Committee:

Below is a summary of the budget modifications that have occurred from July 2023 to May 2024 that the Board has approved on the monthly reports. I move that the Finance & Investment Committee recommend that the Board of Trustees modify the Fiscal Year 2024 Non-City Fund Budgets as follows:

State General Fund

Estimated Revenues

Contributions from New York State	+	524
FY23 Carry Forward	-	43
Total Revenues	+	481
Appropriations		
Wages	-	2
Fringe benefits	+	2
Books and other library materials	+	44
Information technology	-	33
Building maintenance and renovations	+	389

Contractual services	-	44
Supplies, equipment, and furniture	+	126
Other	-	1
Total Appropriations	+	481

Board-Designated Fund

Appropriations

Information technology	+	2
Telecommunications	-	2
Contractual services	-	1
Supplies, equipment, and furniture	+	1
Total Appropriations	-	

Fines & Fees Fund

<u>Appropriations</u>		
Books and other library materials	+	45
Contractual services	-	45
Total Appropriations		-

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3112
AGENDA:	FY'25 General Fund Budget

Background:

As of the date of this item's drafting, the Mayor and City Council remain in negotiations for the City Budget for fiscal year 2025. The Library Budget consists of the City budget as well as the State budget, Federal budget, Workers' Compensation budget, and Board-Designated budget. The Library Budget covers the operating costs necessary to provide public service to the residents of Queens.

Current Status:

The attached budget document provides a detailed review of the Queens Public Library's proposed FY'25 General Fund Budget based upon information currently available to the Library.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees approve the adoption of the FY'25 General Fund Budgets as detailed in the attached Proposed FY25 Budget document, and adopt the budget amounts as indicated in the document.

Attachments: FY25 QPL Budget Memo FINAL (PDF) FY25 Budget BOT Presentation FINAL (PDF)

TO:	Board of Trustees – Queens Public Library
CC:	Dennis Walcott, President and CEO Nick Buron, Chief Librarian Justin Deabler, General Counsel Sung Mo Kim, Chief Operating Officer Gitte Peng, Chief of Staff
FROM:	Stephen Mack, Chief Financial Officer
DATE:	June 20, 2024
SUBJECT:	Proposed FY25 QPL Budget

OVERVIEW

Enclosed please find the Proposed FY25 Budget for the Queens Public Library ("the Library").

This budget represents the Library's Operating Funds¹ and does not include provisions for any government grants that the Library may receive during the year.

In total the FY25 budget consists of six distinct funds which are defined below. An individual budget is provided for each of the six funds. Also provided is a page showing the total FY25 with all funds combined.

City General Fund Budget

The City Budget represents the operating costs necessary to provide public service to the residents of Queens based on the historic Carnegie Agreement between the Library and the City of New York. As shown in the table below, the City funds represent approximately 94% of our total operating budget.

At present time, the City of New York has not adopted its budget for next fiscal year. As such the revenues and associated expenses are the best estimates we have at this time. The Library's Proposed FY25 City Budget includes a baselined amount of \$6.3M² from the PEG the Library received in November 2023. In addition, it includes a \$5.9M PEG that had been scheduled for FY24 but was restored on a one-

¹ Operating Funds are defined as the subsidies we receive from the City, State, and Federal Governments as well as monies received from the payments of fees, investment income, and expenses from the self-funded Worker's Compensation program.

² The November 2023 PEG was \$6.8M. The amount that is baselined to FY25 and later years is approximately \$6.3M.

time basis for the fiscal year. We remain hopeful that at least some of this funding will be restored. Should this occur, we will update the proposed budget accordingly.

Given the budget cuts noted above, this budget includes:

- A \$2M reduction in our Collections budget
- Significant reductions to full-time staffing vacancies
- Reductions in Part-Time and Hourly expenses
- Across the Board reductions in OTPS (i.e. non-staff) expenses.

The budget does assume a continuation of the \$4.4M allocation of City Council funding. While this funding is typically given as a one-time basis, we have consistently received funding from the City Council and as such it is reasonable to assume that we will be provided a similar level of funding in FY25.

These budget includes additional revenues resulting from the DC37 contract settled by the City in the prior fiscal year. These amounts are included in budget reports we receive form the City. However, the revenue increases are offset by a corresponding increase in salary and related benefit expenses.

In total, for FY25 we expect the total City Operating Funds to be approximately \$122.1M with total appropriations being the same. Approximately 84% of the City operating budget is attributable to salaries and fringe benefits.

State General Fund Budget

New York State provides unrestricted support to all public library systems in the State on a calendar year basis. Generally, the amount of Library Aid is first proposed by the Governor and then negotiated with the Legislature when the State Budget is adopted. Given the timing of the State Budget, the funding is typically received after July of each year – i.e. six months after the start of the calendar year

Estimated State Aid for FY25 State Budget is estimated to provide the Queens Library with Local Consolidated Systems Aid of approximately \$1.56M and Basic Grant Aid of approximately \$4.87M. These amounts are consistent with the prior year and include an estimated \$500k of funding carry-forward from FY24.

This funding supports a portion of staff salaries and benefits, program expenses, one-time renovation projects, equipment purchases, library materials, and technology expenses.

2.A.7.a



Federal General Fund Budget

The Federal Universal Services Discount Fund (USDF) program provides discounts to public schools and libraries for telecommunications and network-related costs. The Library has participated in the program since its inception in fiscal year 1999. The budget provides for system-wide telecommunications costs that are in the process of being approved and funded at a variable percentage discount rate.

For FY25, estimated revenues total approximately \$627k with appropriations being an equivalent amount.

Fines and Fees Budget

Receipts from fines and fees along with interest earnings on cash balances associated with this fund, are recorded in the Library's Fines & Fees Fund. Appropriations for this fund include materials, programs, professional development and contractual expenses for public service related expenses.

For FY25 budgeted revenues are approximately \$473k with appropriations being an equivalent amount. This is consistent with the prior year budget.

Board Designated Budget

Revenues for the Board Designated Budget represent an allocation from annual investment earnings on invested funds. In prior years the budgeted revenues included estimates of Interest and Dividend earnings as well as unrealized investment earnings. Expenses for this budget include expense allocations for Board of Trustees expenses and other Library expenses.

For FY25 budgeted revenues total \$400k with appropriations being an equivalent amount. This is consistent with the prior year budget.

Workers' Compensation Budget

In 1995, the Library implemented a self-insurance program to fulfill its legal obligation to provide workers' compensation benefits to employees. Prior to this, workers' compensation insurance had been purchased from the State Insurance Fund. As premiums increased, service provided to Library staff by the carrier was minimal and remained stable. By improving safety and internal claims management, the Library believed it could improve service to our employees while achieving substantial savings.

2.A.7.a



Revenues for this fund are from transfers from other funds. Transfers are calculated based on the state insurance workers' compensation funding model with rates provided by the third-party administrator. Given the FY25 budget cuts noted above, for this year we have decided not to transfer additional funds to the Worker's Compensation program. As such for FY25 this budget shows a deficit for the FY25 year.

Expenses include required assessments by the State Workers' Compensation Board, third-party administrator fees to manage claims, excess insurance, and the payment of claims as approved by the State Workers' Compensation Board.

It should be noted that while we have chosen not to fund the Workers' Compensation in this budget, there are available funds to meet all estimated annual expenses for 3 years and cover liabilities associated with outstanding claims. Certainly if we were to get full restored we would seek to additionally fund the Worker's Compensation program.

As shown on the All Funds page for FY25, total budget revenues are approximately \$130M with appropriations being \$130.7M

The breakdown of revenues by fund is as follows:

Fund	Amount	%
City General	\$122,102	93.90%
State General	6,430	4.95%
Federal	627	0.48%
Fines and Fees	473	0.36%
Board Designated	400	0.31%
Workers' Compensation	0	0.00%
Total	\$130,025	100%

(in thousands)

2.A.7.a



In total the breakdown of expenses is as follows:

(in thousands)

Expense	Amount	%
Salaries	\$75,403	57.70%
Fringe Benefits	29,438	22.52%
OTPS	25,852	19.78%
Total	\$130,693	100%

Queens Public Library Proposed FY25 Budget In thousands

					All Funds Operating		
	FY24 /	Adonted Budget	FY24 Current B	Rudøet	FY24 Actual as of April 30, 2024	FY25 Proposed Budge	Increase/(Decrease) Proposed FY25 vs. Curr t FY24
Estimated Revenues	11211	Ruopicu Duugei		Juuger	us of April 00, 2021	1120 Hoposed Dudge	
City of New York	\$	119,626	\$ 12	25,656	\$ 102,604	\$ 122,095	\$ (3,5
State of New York	*	5,415	*	5,939	4,949	5,930	
United States of America		727		727	300	627	
nterfund Transfers		650		650	-	-	(6
Fines and fees		325		325	335	403	Υ.
nterest & Dividend Income		211		211	461	205	
nvestment (loss) income		200		200	220	249	
Other Revenue		21		20	34	23	
rior Year Carry Forward		1,172		2,331	2,374	500	(1,8
Total Revenue	\$	128,347	\$ 1.	36,059	\$ 111,277	\$ 130,032	\$ (6,0
Appropriations							(1,8 \$ (6,0 \$ 1,3 6
Vages	\$	75,546	\$	74,050	\$ 57,473	\$ 75,403	\$ 1,3
Fringe benefits		27,633		28,806	22,306	29,438	6
Books and other library materials		4,301		5,227	3,759	4,218	(1,0
rograms (contracted services and exhibits)		647		881	772	545	
nformation technology		4,020		5,021	4,431	4,018	
Building maintenance and renovations		6,483		10,780	8,578	6,913	
elecommunications		1,286		1,351	944	1,245	
Building lease		1,555		1,405	1,239	1,839	4
Contractual services		3,996		4,965	3,895	4,381	(5
upplies, equipment, and furniture		987		1,767	1,450	844	(5 (9
Property and casualty insurance		1,625		1,484	1,410	1,637	1
Dther		268		322	202	212	(1
Fotal Expenses	\$	128,347	\$ 13	36,059			()
	\$	-	\$	-	\$ 4,818	\$ (661) \$ (6

						City General Funds				
		Operating Increase/(Decrease)								
	FY24 A	dopted Budget	FY24 Cu	rrent Budget	a	FY24 Actual s of April 30, 2024	FY	25 Proposed Budget		crease/(Decrease) sed FY25 vs. Curr FY24
Estimated Revenues		1 8		8		1 /		1 8		
ity of New York	\$	119,626	\$	125,656	\$	102,604	\$	122,095	\$	(3,5
ate of New York		-		-		-		-		
nited States of America		-		-		-		-		
terfund Transfers		-		-		-		-		
nes and fees		-		-		-		-		
terest & Dividend Income		5		5		1		5		
vestment (loss) income		-		-		-		-		
ther Revenue		2		2		16		2		
ior Year Carry Forward		-		1,202		1,202		-		(1,2
otal Revenue	\$	119,633	\$	126,865	\$	103,823	\$	122,102	\$	(4,7
ppropriations										
'ages	\$	74,157	\$	72,664	\$	56,496	\$	74,012	\$	1,3
inge benefits		27,081		28,252		21,921		28,864		6
ooks and other library materials		3,500		4,337		3,201		3,327		(1,0
ograms (contracted services and exhibits)		624		858		749		521		(3
formation technology		1,716		2,748		2,120		1,871		(8
ilding maintenance and renovations		4,563		8,471		6,474		5,043		(3,4
lecommunications		557		624		443		618		
uilding lease		1,555		1,405		1,239		1,839		4
ontractual services		3,236		4,299		3,430		3,547		(7
pplies, equipment, and furniture		915		1,568		1,372		782		(7
operty and casualty insurance		1,503		1,362		1,306		1,512		1
her		226		277		172		166		(1
otal Expenses	\$	119,633	\$	126,865	\$	98,923	\$	122,102	\$	(4,7
	\$	-	\$	-	\$	4,900	\$		\$	

n mousunus	State General Funds								
		Operating							
	FV24 Ad	onted Budget	FY24 Current Budge	+	FY24 Actual as of April 30, 2024	FY25 Proposed Budget	Increase/(Decrease) Proposed FY25 vs. Curr FY24 \$-		
stimated Revenues	1 1 24 Au	opted Budget	F124 Current Dudge	l	as of April 50, 2024	T 125 T Toposed Budget	F 1 24		
ity of New York	\$	-	\$ -	\$	-	\$ -	\$ -		
ate of New York	Ψ	5,415	5,93		4,949	¢ 5,930	Ψ		
nited States of America		-	-	-	-	-			
terfund Transfers		-	-		-	-			
nes and fees		-	-		-	-			
terest & Dividend Income		-	-		131	-			
vestment (loss) income		-	-		-	-			
her Revenue		-	-		-	-			
ior Year Carry Forward		1,172	1,12	9	1,172	500	(6		
otal Revenue	\$	6,587	\$ 7,068	8\$	6,252	\$ 6,430	\$ (6		
ppropriations									
/ages	\$	1,314	\$ 1,312	2 \$	§ 920	1,311	\$		
inge benefits	·	224	220		184	244	•		
ooks and other library materials		635	67		392	680			
ograms (contracted services and exhibits)		23	23		23	24			
formation technology		2,278	2,24	5	2,283	2,119	(1		
ailding maintenance and renovations		1,920	2,309	9	2,104	1,870	(4		
elecommunications		-	-		-	-			
uilding lease		-	-		-	-			
ontractual services		129	8:	5	83	129			
pplies, equipment, and furniture		61	18′	7	69	50	(1		
operty and casualty insurance		-	-		-	-			
ther		3	,		-	3			
otal Expenses	\$	6,587	\$ 7,06	8 \$	6,058	\$ 6,430	\$ (6		
	\$	-	\$ -	\$	194	\$ -	\$		

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		Federal Operating							
	FY24 Ador	ted Budget	FY24 Cu	rrent Budget	FY24 Actual as of April 30, 2024	FY25 Proposed Budget	Increase/(Decrease) Proposed FY25 vs. Curr FY24		
Estimated Revenues	1	8		8	1 /	1 8			
City of New York	\$	-	\$	-	\$ -	\$ -	\$ -		
tate of New York		-		-	-	-			
nited States of America		727		727	300	627	(1		
terfund Transfers		-		-	-	-			
nes and fees		-		-	-	-			
nterest & Dividend Income		-		-	-	-			
vestment (loss) income		-		-	-	-			
ther Revenue		-		-	-	-			
ior Year Carry Forward		-		-	-	-			
otal Revenue	\$	727	\$	727	\$ 300	\$ 627	\$ (1		
Appropriations									
Vages	\$	-	\$	-	\$ -	\$ -	\$ -		
inge benefits		_		-	-	-			
books and other library materials		-		-	-	-			
ograms (contracted services and exhibits)		-		-	-	-			
formation technology		-		-	-	-			
uilding maintenance and renovations		-		-	-	-			
elecommunications		727		727	501	627	(1		
uilding lease		-		-	-	-	(
ontractual services		-		_	-	-			
upplies, equipment, and furniture		-		_	-	-			
operty and casualty insurance		-		-	-	-			
ther		-		-	-	-			
otal Expenses	\$	727	\$	727	\$ 501	\$ 627	\$ (1		
	S	_	\$	_	\$ (201)	\$ -	\$ -		

Budget Attachment: FY25

					Board Designated				
		Operating Increase/(Decrease)							
	FY24 Adopt	ed Budget	FY24 Current Bud	get	FY24 Actual as of April 30, 2024	FY25 Proposed Budget	Increase/(Decrease) Proposed FY25 vs. Curr FY24		
Estimated Revenues									
City of New York	\$	-	\$	-	\$ -	\$ -	\$		
tate of New York		-		-	-	-	-		
nited States of America		-		-	-	-	-		
terfund Transfers		-		-	-	-	-		
ines and fees		-		-	-	-			
nterest & Dividend Income		200		200	66	150	(
vestment (loss) income		200		200	220	249			
ther Revenue		-		-	1	1			
ior Year Carry Forward		-		-	-	-			
otal Revenue	\$	400	\$	100	\$ 287	\$ 400	\$		
Appropriations									
Vages	\$	-	\$	_	\$ -	\$ -	\$		
ringe benefits		-		_	-	-			
ooks and other library materials		-		_	-	-			
ograms (contracted services and exhibits)		-		-	-	-			
formation technology		26		28	28	28			
uilding maintenance and renovations		-		-	-	-			
elecommunications		2		_	-	-			
uilding lease		-		-	-	-			
ontractual services		325		320	224	320			
upplies, equipment, and furniture		11		12	9	12			
operty and casualty insurance		-		-	-	-			
ther		36		40	26	40			
otal Expenses	\$	400	\$	100			\$		
	\$	_	\$	_	\$ -	\$ -	\$		

		Fines and Fees Operating					
	EV24 Adopted	Budget	FY24 Current Budget	FY24 Actual as of April 30, 2024	FY25 Proposed Budget	Increase/(Decrease) Proposed FY25 vs. Curr FY24	
Estimated Revenues	F124 Adopted	Duugei	F124 Current Duuget	as of April 50, 2024	F125110p0seu Buuget	F 124	
ity of New York	\$	-	\$ -	\$ -	\$ -	\$	
ate of New York	Ψ	-	¢ _	Ψ	Ψ -	φ	
nited States of America		-	-	-	_		
terfund Transfers		-	-	-	-		
nes and fees		325	325	335	403		
terest & Dividend Income		6	6	263	50		
vestment (loss) income		-	-	-	-		
her Revenue		18	18	17	20		
or Year Carry Forward		-	-	-	-		
tal Revenue	\$	349	\$ 349	\$ 615	\$ 473	\$	
ppropriations							
ages	\$	_	\$ -	\$ -	\$ -	\$	
inge benefits	•	_	-	9	-	·	
ooks and other library materials		166	211	166	211		
ograms (contracted services and exhibits)		-	-	_	-		
formation technology		-	-	-	-		
ilding maintenance and renovations		-	-	-	-		
lecommunications		-	-	-	-		
uilding lease		-	-	-	-		
ontractual services		183	138	82	262		
pplies, equipment, and furniture		-	-	-	-		
operty and casualty insurance		-	-	-	-		
her		-		3			
otal Expenses	\$	349	\$ 349	\$ 260	\$ 473	\$	
	\$	-	\$ -	\$ 355	\$ -	\$	

in mousunus	Workers Comp								
		Operating Increase/(Decrease) FY24 Actual FY24 Adopted Budget FY24 Current Budget as of April 30, 2024 FY25 Proposed Budget FY24							
		ndad Dudaad	EV24 Common	4 Dudaut	FY24 Actual	EV/25 D	un and Dadase		ease/(Decrease) d FY25 vs. Curr
stimated Revenues	F Y 24 Ado	pted Budget	FY24 Curren	t Budget	as of April 30, 2024	F Y 25 P	roposed Budget		FY24
ity of New York	\$	_	\$	_	\$ -	\$	_	\$	
ate of New York	Φ	_	ψ	_	φ	Φ	_	ψ	
nited States of America		_		-	-		_		
terfund Transfers		650		650	-		_		(6
nes and fees		-		-	-		-		((
nterest & Dividend Income		-		-	-		-		
vestment (loss) income		-		-	-		_		
her Revenue		-		-	-		-		
ior Year Carry Forward		-		-	-		-		
otal Revenue	\$	650	\$	650	\$ -	\$	-	\$	(6
ppropriations									
Vages	\$	74	\$	74	\$ 57	7 \$	80	\$	
ringe benefits	•	328		328	192		330	•	
ooks and other library materials		-		-	-		-		
ograms (contracted services and exhibits)		-		-	-		-		
formation technology		-		-	-		-		
uilding maintenance and renovations		-		-	-		-		
elecommunications		-		-	-		-		
uilding lease		-		-	-		-		
ontractual services		123		123	76	õ	123		
applies, equipment, and furniture		-		-	-		-		
roperty and casualty insurance		122		122	104	ŀ	125		
ther		3		3]		3		
otal Expenses	\$	650	\$	650	\$ 430) \$	661	\$	
	\$	-	\$	-	\$ (430) \$	(661)	\$	(1

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3108
AGENDA:	Property & Casualty Insurance Program Award – FY25.

Background:

At the Finance and Investment Committee meeting on January 18, 2024, Library staff advised the Committee that the Library intended to renew existing insurance policies, absent extraordinary circumstances such as a carrier declining renewal or coverage or imposing a significant increase in the cost of coverage.

Over the past few years, the industry has seen major insurance claim events and there are those still not yet reported. The insurance market is experiencing upward trends in claims frequency and claims costs in areas such as automobile, business interruption, injury/illness at work, sexual and other forms of harassment, molestation, cyber, privacy, opioid incidents, accidents, environmental (*e.g.*, floods, fires) and business practices. Consequently, carriers are responding to current events by reducing capacity, increasing an insured's retention, and incorporating other tools such as privacy, layoff and downsizing, flood, pandemic and war exclusions. Insureds are also experiencing rate and premium increases along with these exclusions.

The following is a description of the Library's current Property and Casualty Insurance Program and renewal quotes provided by the broker.

Commercal General Liability (CGL)

The Library's current CGL package includes General Liability (GL), Auto and Umbrella policies that are part of the total Commercial Coverage package provided through the incumbent carrier, Chubb. The CGL policy includes coverage found in typical policies such as fire damage, accident defense and medical cost, auto physical damage and injury, as well as coverage required for certain grant-funded Library programs and an in-house security guard program.

The Library maintains a stand-alone policy, formerly in the CGL policy, for sexual abuse and molestation (SAM) through Beasley/Lloyds. The Library must maintain this required coverage, or have no exclusions in a liability policy for abuse and molestation, in order to protect the organization as well as be eligible for multiple grant-funded programs from various agencies such as DYCD.

The table below depicts the 2023-2024 limits for CGL and SAM:

General Liability	\$1M/\$2M aggregate /location
Auto	\$1M
Umbrella	\$20M
Sexual Abuse and Molestation	\$6M / \$50,000 Deductible

Directors and Officers/Employment Practices

Directors and Officers (D&O) insurance intends to provide coverage for the Library, Board of Trustees, and employees from errors and omissions associated with the Library's governance and management. The most frequent types of claims covered under such policies are those alleging poor governance and the failure to perform three basic fiduciary duties owed to the organization; specifically, the duties of care, loyalty, and obedience. Wrongful acts include actual or alleged acts, and errors or omissions on the part of those covered. Defense costs erode the limits.

Employment Practices Liability Insurance (EPLI) covers the organization for accepted claims alleging wrongful acts arising from employment practices. The most frequent types of claims filed under such policies include claims for wrongful termination, discrimination, retaliation, defamation, invasion of privacy, failure to promote, deprivation of a career opportunity, and sexual harassment. Employees, as well as third parties, can initiate EPLI claims. Defense costs erode the policy limits.

Allied World, along with AXA XL, currently provide D&O and EPLI coverage in combined policies as follows:

Allied World	\$5M primary limit
AXA XL	\$5M limit excess of \$5M
Directors and Officers	\$100,000 Deductible
Employment Practices	\$175,000 Deductible

Cyber

The Library's incumbent carrier, Starr, has coverage limits as follows:

CYBER Single Limit	\$3M
CYBER Aggregate Limit	\$3M
Deductible	\$25,000

Property

The Library has strived to maintain certain levels of coverage for library materials, furniture, exhibitions, and equipment. The broker has remarketed the property program multiple times post-Hurricane Sandy based on non-renewals and premium increases by former carriers. The table below depicts current coverage through the new Zurich program:

Property Limit	\$20M	Deductible \$500K

Sublimit Flood	\$10M	Deductible \$500K
Sublimit High Flood Zone	\$2M	Deductible \$500K

Crime

The table below depicts Crime coverage currently provided by Travelers:

Faithful Performance	\$3M	Deductible \$50K
Funds Transfer Fraud	\$1M	Deductible \$50K
Forgery/Alteration	\$100K	Deductible \$5K
On Premises	\$50K	Deductible \$1K

Accidental Death & Dismemberment (AD&D)

AD&D coverage, offered by Chubb, provides different layers of protection with \$100,000 minimum coverage for employees and Trustees. The policy, which pays benefits to the beneficiary if the cause of death or dismemberment of an employee or Trustee is an accident, enters the third year of a 3-year policy effective through June 2025.

Broker Fee

Depicted below are Gallagher's current negotiated broker fees, most of which are at or below the industry standard 15% - 20%:

Coverage	Carrier	Fees
General Liability	Chubb	12.5%
Auto	Chubb	12.5%
Umbrella Excess	Chubb	15%
SAM	Beasley	12.5%
D&O/EPLI Primary	Allied	11%
D&O/EPLI Excess	AXA XL	11%
Cyber	Travelers	13%
Property	Zurich	18%
Crime	Travelers	20%
AD&D	Chubb	15%

Current Status:

All recommended carriers are "A" rated or better. The Library's quotes do not reflect the current, more difficult market where some municipalities and other entities are reporting renewals well over 25% with reduced coverage. Automobile lines are experiencing very large premium increases.

Gallagher canvassed the market for multiple lines while leveraging our success loss ratios and through prior years. Our combined efforts resulted in an overall **3.3%** increase in total renewal premiums, across all lines of business, for 2024-2025.

We present the following programs for the 2024-2025 insurance renewal:

Commercial General Liability

The current coverage, which includes General Liability, Auto, and Umbrella coverage, will renew with a 4.5% premium increase with the Automobile line of coverage attributing to more-than-half of the increase.

Line of Business	(Expiring) 2023-24	(Quoted) 2024-25
General Liability	\$336,154	\$347,897
Auto	\$211,422	\$229,858
Umbrella - XS \$20M	\$164,993	\$168,858

Directors and Officers/Employment Practices

The Library's current primary carrier, Allied World, offered a 3.4% decrease in premium. Overall, the program will renew with a 3.25% decrease.

	(Expiring) 2023-24	(Quoted) 2024-25
Primary Premium – Allied	\$53,264	\$51,451
Excess Premium – AXA XL	\$22,042	\$21,411

Sexual Abuse and Molestation (SAM)

The Library's incumbent (SAM) carrier, Beasley/Lloyds, offered a renewal quote resulting in no increase in premium of \$143,175 this year.

Cyber

The Library's incumbent carrier, Starr, offered a 9 % premium decrease.

	(Expiring) 2023-24	(Quoted) 2024-25
STARR	\$34,238	\$31,125

Property

The Library's current carrier, Zurich, quoted a 4.9% increase in premium.

	Expiring	Quoted
Zurich	\$320,995	\$336,784

Recommendations: Below is a summary of the Library's expiring policies and paid premiums (Chart 1) and the recommendation for renewal quotes (Chart 2):

Coverage (Chart 1)	Carrier	Expiring Premiums 2023-2024
General Liability	Chubb	\$336,154
Auto	Chubb	\$212,877
Umbrella - XS \$20M	Chubb	\$164,993
SAM - \$6M	Beasley/Lloyds	\$143,175
D&O/EPLI \$5M	Allied World	\$53,264
D&O/EPLI XS \$5M	AXA XL	\$22,042
Cyber	STARR	\$34,238
Crime	Travelers	\$9,048
Property	Zurich/Validus	\$320,955
AD&D	Chubb	\$7,939
TOTAL PREMIUM		\$1,304,685

EXPIRING PREMIUM (chart 1)

RENEWAL QUOTE (chart 2)

Coverage (Chart 2)	Carrier	Renewal Quotes 2024-2025
General Liability	Chubb	\$347,897
Auto	Chubb	\$229,858
Umbrella - \$20M	Chubb	\$168,858
SAM - \$6M	Beasley/Lloyds	\$143,175
D&O/EPLI \$5M	Allied World	\$51,451
D&O/EPLI XS \$5M	AXA XL	\$21,411
Cyber	STARR	\$31,125
Crime	Travelers	\$9,048
Property	Zurich/Validus	\$336,784
AD&D	Chubb	\$7,939
TOTAL PREMIUM		\$1,347,546

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees award the Property and Casualty Insurance Program, as provided above in Chart 2, to Arthur J. Gallagher & Co., effective July 1, 2024 through June 30, 2025.

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3092
AGENDA:	Workers' Compensation Self-Insurance Program Update & Excess Reinsurance Contract Authorization

Background:

BACKGROUND:

This is a report and action item regarding the status of the Library's workers' compensation selfinsurance program.

In accordance with standard industry practice, the annual contributions to the Library's designated workers' compensation fund have been based on what an estimated cost of financing this risk with an insurer would have been using the New York State Workers' Compensation and Ratings Board formulas and rates and applying them to the Library's payroll.

FCS Administrators, Inc. (FCS) is the Library's current Third Party Administrator (TPA) responsible for administering the Library's workers' compensation program. The Library selected this vendor, with Board approval, as the result of a competitive RFP process in 2016. FCS is in the third year of a five-year contract with the Library (three years/ two one-year options). The services provided by the TPA include claims processing, medical reviews, completing and filing reports, providing information for assessments, projecting funding needs, annual reporting, medical claims management, loss control and consulting services, excess insurance analysis and placement and general program management. The TPA's services also include arranging investigations, independent medical exams and legal representation before the Workers' Compensation Board.

LOSS REVIEW

There have been 985 claims filed since program inception in 1995. There are 23 open claims as of December 31, 2023 with 17 of those claims filed in the last seven years.

PolicyClaimsOpenYearFiledClaims

2018	26	2
2019	25	2
2020	13	0
2021	10	2
2022	24	3
2023	17	7
2024	1	1

FINANCIAL REVIEW (July 2018 – December 2023)

The annual contributions to the workers' compensation program for policy years 2018 through 2023 totals \$3,563,332 as detailed below:

Policy Year	Annual Contribution	Estimated Premium
2019	\$0	\$523,464
2020	\$621,852	\$621,852
2021	\$700,000	\$700,000
2022	\$700,000	\$700,000
2023	\$805,274	\$805,274
2024	\$736,206	\$736,206
TOTAL	\$3,563,332	\$4,086,796

Given the fact that there was adequate funding available in the Library's Workers' Compensation Fund Balance in 2019, the Library did not commit any additional monies to the fund in that year. The estimated premium for 2019 would have been \$523,464.

Below, is a detailed review of the financial aspects of the program from July 1, 2018 through December 31, 2023:

Claims Paid and Reserved	\$2,034,658
Program Management	\$88,101

Total Paid and Reserved Costs	\$3,373,116
Internal Workers Comp Administrator	<u>\$439,670</u>
Assessments/Fees/Studies	\$372,834
Reinsurance	\$437,853

The *estimated* cost of commercial insurance premiums that the Library would have paid to a carrier, in lieu of implementing the self-insurance program during that period, is **\$4,086,796**. As calculated above, the net cost of self-insuring this risk during the same period is **\$3,373,116**.

Since inception of the self-insured program in July 1995, the *estimated* cost of commercial insurance premiums is **\$15,100,920**. The net cost of self-insuring this risk is **\$10,544,920** resulting in an estimated program savings of **\$4,556,020**.

EXCESS INSURANCE PLACEMENT

As described above and in prior biannual reports, among the services FCS provides to the Library is excess insurance analysis and placement. State regulations require that employers who choose to self-insure their workers' compensation programs, in addition to maintaining sufficient deposits to finance the program, must also maintain security against catastrophic loss through purchase of an excess reinsurance contract. The current self-insured program includes a deductible of \$600,000.

Since the Library retained FCS in 2017 as the TPA, it has sought and obtained the requisite reinsurance contract. After FCS obtains the contract on the Library's behalf, the Library then pays FCS directly. While FCS's annual fees and additional expenses are below the threshold requiring board approval (e.g., \$14,600 in fees and \$12,119 in additional expenses for FY23), the annual value of the excess insurance contract FCS negotiates on the Library's behalf, and which the Library pays directly to FCS, is above the threshold requiring board approval.

This year Liberty Mutual offered the Library a 250% increase over the last year's minimum premium of \$88,000, so we had to obtain quotes as follows:

Carrier Program	Quoted Premium 2024-25
Arch one-year	\$112,917
Arch two-year*	\$112,917
Safety National	\$125,000
Midwest one-year	\$125,007

Midwest two-year	\$125,007
Liberty Mutual	\$220,168

RECOMMENDATIONS

We are seeking Board approval for the next annual excess insurance payment to FCS, due in July 2024 for the Arch two-year* program at \$112,917 annually.

Recommended Motion for Consideration by the Finance & Investment Committee:

I move that the Finance & Investment Committee recommend that the Board of Trustees award the Workers' Compensation Excess Insurance Program, as provided above, to FCS on behalf of the ARCH two-year program effective July 1, 2024 through June 30, 2026, at an annual cost of \$112,917.

BOARD/COMMITTEE:Finance and Investment CommitteeDATE OF MEETING:June 20, 2024ITEM ID #:3102AGENDA:Investment Manager Discussion

Verbal report to be provided at the meeting.

Attachments: Investment analysis (6.20.2024) (PDF)

Queens Public Library

Investment Performance

				Library				
	Dec-13	Dec-18	Dec-20	Dec-22	Dec-23	10Y 5'	Y 3Y	1Y
WT	\$ 4.33 \$	3.85 \$	6.93 \$	7.85 \$	8.76	7.3%	17.9%	8.1% 11.6%
TD	4.43	4.06	6.94	7.79	9.09	7.5%	17.5%	9.4% 16.6%
JPM	4.32	3.59	6.21	7.37	8.42	6.9%	18.6%	10.7% 14.3%
Total	\$ 13.08 \$	11.50 \$	20.08 \$	23.01 \$	26.27	7.2%	18.0%	9.4% 14.2%

				Foundatio	n					
	Dec-13	Dec-18	Dec-20	Dec-22		Dec-23	10Y 5Y	31	1	.Υ
WT	\$ 3.30	\$ 5.88	\$ 7.35	\$ 6.21	\$	6.92	7.7%	3.3%	(2.0)%	11.4%
TD	3.30	5.71	6.87	5.70		6.32	6.7%	2.1%	(2.7)%	10.9%
JPM	3.30	5.46	6.37	5.39		5.91	6.0%	1.6%	(2.5)%	9.6%
Total	\$ 9.90	\$ 17.05	\$ 20.59	\$ 17.30	\$	19.15	6.8%	2.4%	(2.4)%	10.7%

				Combined				
	Dec-13	Dec-18	Dec-20	Dec-22	Dec-23	10Y 5	Y 3Y	1Y
WT	\$ 7.63 \$	9.73 \$	14.28 \$	14.06 \$	15.68	7.5%	10.0%	3.1% 11.5%
TD	7.73	9.77	13.81	13.49	15.41	7.1%	9.5%	3.7% 14.2%
JPM	7.62	9.05	12.58	12.76	14.33	6.5%	9.6%	4.5% 12.3%
Total	\$ 22.98 \$	28.55 \$	40.67 \$	40.31 \$	45.42	7.1%	9.7%	3.8% 12.7%

FEES

WΤ

Standard Fees		
0.40%	on the first	\$10 million
0.30%	on the next	\$5 million
0.20%	on the next	\$20 million
0.15%	on the next	\$20 million
0.10%	on the balance	

TD Fees

Advisor Fee		Sponsor Fee		Client Fee	
▼ Fees					
Up to \$1M \$1M-2M \$2M-4M Above \$4M	0.93 % 0.63 0.49 0.35	All Assets	0.13 %	Up to S1M S1M-2M S2M-4M Above S4M	1.06 % 0.76 0.62 0.48

JPM Fees

Advisory Fees

Pricing Tiers	Advisory Fee Rate
\$2 million but less than \$5 million	0.75%
\$5 million but less than \$10 million	0.65%
\$10 million but less than \$15 million	0.55%
\$15 million but less than \$25 million	0.50%
\$25 million but less than \$50 million	0.40%
\$50 million but less than \$100 million	0.30%
\$100 million but less than \$250 million	0.25%
\$250 million or more	0.20%

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3083
AGENDA:	Payroll for the Month of April 2024

Payroll for the Month of April 2024

The Chief Financial Officer reports the payrolls paid during the month of April 2024 in the aggregate sum of \$5,806,894 consisting of \$5,539,441 in City Funds, \$261,837 in Federal & State Funds, \$0 in Fines & Fees Funds, \$0 in Board-Designated & Private Grants Funds, \$5,616 in Workers' Compensation Reserve Funds and \$0 in Trust & Agency Funds. All expenditures were made in accordance with Budgets and Appropriations approved by the Board of Trustees.

BOARD/COMMITTEE:	Finance and Investment Committee
DATE OF MEETING:	June 20, 2024
ITEM ID #:	3088
AGENDA:	Payroll for the Month of May 2024

Payroll for the Month of May 2024

The Chief Financial Officer reports the payrolls paid during the month of May 2024 in the aggregate sum of \$8,784,465 consisting of \$8,265,860 in City Funds, \$507,681 in Federal & State Funds, \$2,500 in Fines & Fees Funds, \$0 in Board-Designated & Private Grants Funds, \$8,424 in Workers' Compensation Reserve Funds and \$0 in Trust & Agency Funds. All expenditures were made in accordance with Budgets and Appropriations approved by the Board of Trustees.

2.C.1

Queens Library Board/Committee Item

BOARD/COMMITTEE:Finance and Investment CommitteeDATE OF MEETING:June 20, 2024ITEM ID #:3111AGENDA:Motion to Adjourn

Recommended Motion for Consideration:

I move that the meeting be adjourned.