

**QUEENS LIBRARY**  
**LABOR RELATIONS COMMITTEE**  
**THURSDAY, MAY 24, 2018**  
**MINUTES**

A meeting of the Labor Relations Committee was held at the Central Library, 89-11 Merrick Boulevard, Jamaica, NY 11432 on Thursday, May 24, 2018. The meeting was called to order at 6:03 PM by Committee Chair, Augustus C. Agate.

**I. CALL TO ORDER**

<b>Attendee Name</b>	<b>Title</b>	<b>Status</b>	<b>Arrived</b>
Carl S. Koerner, Esq.	Board Member	Excused	
Judy E. Bergtraum, Esq.	Chair of the Board	Present	
Hon. Augustus C. Agate	Committee Chair	Present	
Maria Concolino	Board Member	Present	
Julissa Gutierrez	Board Member	Excused	
Eli Shapiro, Ed. D, LCSW	Board Member	Present	
Lydon Sleeper O'Connell	Board Member	Excused	

## II. EXECUTIVE SESSION

### 1. Motion to Go into Executive Session (ID # 1747)

#### **Recommended Motion for Consideration:**

*I move that the meeting move into Executive Session to discuss legal and personnel matter.*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Judy E. Bergtraum, Esq.
<b>SECONDER:</b>	Maria Concolino
<b>AYES:</b>	Judy E. Bergtraum, Esq., Augustus C. Agate, Maria Concolino, Eli Shapiro' Ed. D' LCSW
<b>EXCUSED:</b>	Carl S. Koerner' Esq., Julissa Gutierrez, Lydon Sleeper-O'Connell

### 2. Motion to Return to Public Session (ID # 1748)

#### **Recommended Motion for Consideration:**

*I move that the meeting return to Public Session*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Augustus C. Agate
<b>SECONDER:</b>	Judy E. Bergtraum, Esq.
<b>AYES:</b>	Judy E. Bergtraum, Esq., Augustus C. Agate, Maria Concolino, Eli Shapiro, Ed. D, LCSW
<b>EXCUSED:</b>	Carl S. Koerner, Esq., Julissa Gutierrez, Lydon Sleeper-O'Connell

### 3. Action Resulting from Executive Session Discussion (ID # 1799)

#### **Recommended Motion for Consideration by the Labor Relations Committee:**

*I move that the attached resolution be adopted as presented by the Board of Trustees:*

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Augustus C. Agate
<b>SECONDER:</b>	Judy E. Bergtraum, Esq.
<b>AYES:</b>	Judy E. Bergtraum, Esq., Augustus C. Agate, Maria Concolino, Eli Shapiro, Ed. D, LCSW
<b>EXCUSED:</b>	Carl S. Koerner, Esq., Julissa Gutierrez, Lydon Sleeper-O'Connell

## III. ADJOURNMENT

### 1. Motion to Adjourn (ID # 1742)

#### **Recommended Motion for Consideration:**

*I move that the meeting be adjourned.*

May 24, 2018

<b>RESULT:</b>	<b>RECOMMENDED [Unanimous]</b>
<b>MOVER:</b>	Augustus C. Agate
<b>SECONDER:</b>	Judy E. Bergtraum, Esq.
<b>AYES:</b>	Judy E. Bergtraum, Esq., Augustus C. Agate, Maria Concolino, Eli Shapiro, Ed. D, LCSW
<b>EXCUSED:</b>	Carl S. Koerner, Esq., Julissa Gutierrez, Lydon Sleeper-O'Connell

The meeting was closed at 6:18 PM.

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**Committee Chair**

## RESOLUTION

WHEREAS, the Library's By-Laws provide, in pertinent part, that the Labor Relations Committee shall annually review and make recommendations to the Board of Trustees regarding the compensation arrangement for the President and CEO; and

WHEREAS, the Labor Relations Committee has undertaken the aforementioned annual review of the compensation arrangement for the President and CEO.

NOW, THEREFORE, BE IT RESOLVED that: (i) after obtaining and considering appropriate data of similar salaries paid to similar executives at comparable organizations; (ii) evaluating the President and CEO's performance in light of the goals and objectives relevant to his compensation, and the Library's performance relative to the Library's mission; and (iii) evaluating the President and CEO's contribution to the Library's purposes and activities, and how his qualifications contribute to his achievement of such goals, the Labor Relations Committee recommends to the Board of Trustees that Mr. Walcott's salary be increased by 4%, which comports with the increase that other eligible key executive employees have received, effective as of the second anniversary date of his employment.